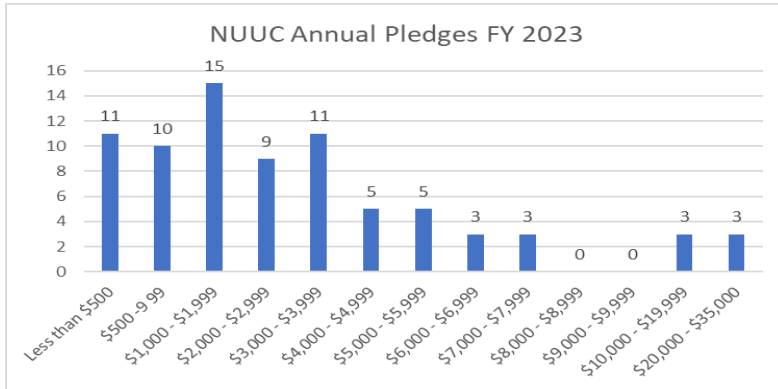




Northlake's Giving Guide for FY 2024-2025

Your decision about how much you to give is very personal and may be affected by particular circumstances you're facing such as an unexpected financial windfall or shortfall, such as inheritance or a medical expense. Unusual circumstances aside, this guide provides two general references that you may find helpful.



The graph on the left indicates what other Northlakers pledged last year. You'll see there is a wide range of pledges at different levels. We welcome all and have an economically diverse community. Moving up through the "levels" is how we fund the increases of the coming year.

The second is a UUA "Fair Share" giving guide that can be helpful in reflecting on how the church is part of your life. Your pledge is your commitment to the Northlake community, your opportunity for spiritual growth and fulfillment by supporting Northlake's efforts to help others. The most important thing is that your gift is meaningful expression of your investment in our church community.

Supporter: The congregation is a significant part of my spiritual and intellectual life that I want to support. My fair share financial commitment starts at 2% of my income and rises to 6% as my income and capacity rise.

Sustainer: The congregation is my central community; I am committed to sustaining the programs and ministries of my congregation. My fair share financial commitment starts at 3% of my income and rises to 7% as my income and capacity rise.

Visionary: My commitment is a clear demonstration of the unique importance of this congregation and of my spiritual principles. My fair share financial commitment starts at 5% of my income and rises to 9% as my income and capacity rise.

Transformer: I am deeply committed to the congregation; my contribution provides fuel for transformation and is part of my spiritual practices in living out my UU Principles. My fair share financial commitment represents 10% or more of my income.

Stewardship is the giving of ourselves and our resources with joy and gratitude for what we value.