

# Visions For Our Future

Northlake Congregational Meeting - June 2021

*A capital campaign requires a collective leap of faith on behalf of the members – in one another and in a future in which Unitarian Universalism and their congregation thrive and grow in mission and impact.*

*-Stewardship for Us*

**Visioning  
Circles**



**Building a  
shared vision  
for the future  
of Northlake**



# Next Steps Report (November)

## Factors for Readiness:

- + Healthy congregation-**YES**
- + Healthy finances-**YES**
- + Compelling shared vision-  
**needs some work**
- + Sense of urgency-**YES**

## Suggested Next Steps:

1. Understanding of Need
  - + Maintenance reserve study
2. Create a shared vision
  - + Visioning Circles
3. Develop priorities and estimate costs

# Creating Shared Vision (March)



Northlake's Visioning Circles were designed to reveal our hopes & dreams.

- + 10 total circles met on Zoom
  - + Contributions from 68 total participants
  - + ~1,000 total comments collected
- + Focused on listening and sharing:
  - + Dreams, values, projects

**Visioning  
Circles were  
successful in  
collectively  
developing a  
shared vision.**



**What is our collective  
vision for the future of  
+ Northlake?**



**Note:** the *largest* words represent topics that were mentioned most frequently across all visioning circles.

# Our shared vision includes

- + Values based priorities
- + Welcoming campus
- + Building enhancements
- + Maintenance & Repairs

## **NORTHLAKE UU VISION**

*To be a vibrant and welcoming community, feeding the human spirit, lighting a beacon for love and justice.*

## **NORTHLAKE UU MISSION**

*To celebrate life by worshipping together, serving others and nurturing a diverse, loving community.*

# Values based priorities



The Northlake of our dreams practices environmental stewardship in every way.



The Northlake of our dreams is a beacon of love and justice in the community.



The Northlake of our dreams is a house of belonging.

# Welcoming Campus

Northlake campus welcomes all through its appearance and functionality. The campus is visibly well cared for and stands as a clear invitation to the community that all are welcome here.

**Clean updated  
bathrooms & kitchens**

**Well kept grounds  
w/native plants**



**Fresh exterior paint**

**Clear signage about  
who we are**

# Welcoming Campus

To reflect our vision of radical inclusivity, Northlake buildings and grounds are accessible to people of all ages, needs, and abilities. Everyone can comfortably move between buildings, parking, and floor levels.



**Accessible parking with continuous path to building entrances**

**Elevator to serve Sanctuary and Chapel buildings**

**Accessible walkways and doors (widths and knobs)**

# Building Enhancements

Northlake has a functional campus to enable and enhance our programs and events. With functional spaces indoors and out we can welcome more members and friends, and we can do more to serve the community with our facilities.

**Larger functional space  
for coffee hour**

**Acoustical separation**



**Usable choir loft**

**Kitchen, shower, laundry for greater  
ability to host shelters/meals**

# Maintenance

Northlake has a well-maintained campus that reflects how we feel about the place where we gather together. We prioritize catching up on critical repairs and staying on top of future maintenance.

**Exterior paint for all buildings**

**Refinishing the Chapel floor**



**Replacing the Sanctuary  
building roof**

# Many visions heard & valued

Northlake has many diverse visions for the future. In addition to central ideas we also:

- + Cherish music
- + Are excited for growth
- + Want clear communication about what is going on at Northlake and where to get information
- + Love our RE programs and our children
- + Want our outstanding staff to work in comfortable, functional, professional spaces



**Our shared vision  
includes healthy  
growth, valued  
staff & excellent  
programs!**



How do we move  
forward to realize our  
**vision for the future**  
+  
**of Northlake?**

# Developing priorities and estimates

- + Revisit next steps in the fall when we are settled back into our buildings with hybrid services.
- + Townhall in September will present a detailed report on our vision and a capital campaign timeline.

## Suggested Next Steps:

1. Understanding of Need
2. Create a shared vision for the future
3. Develop priorities and estimate costs

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**Thank you for all the ways you support  
the future of our Northlake home.**

**Email questions to the Northlake  
Capital Campaign Committee:**

**[capital@northlakeuu.org](mailto:capital@northlakeuu.org)**