



**Northlake**  
**Unitarian Universalist Church**  
*a spiritual home where all are welcome*

Dear Northlake Members and Friends,

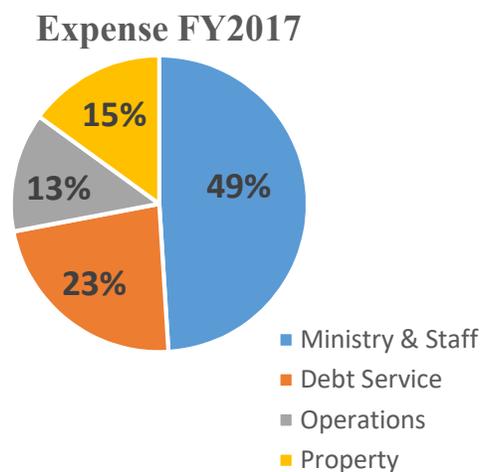
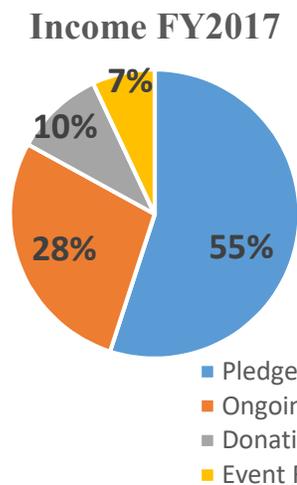
Northlake Church is our church and our spiritual home. It is where we gather together to fulfill our vision to be a vibrant and welcoming community, feeding the human spirit, lighting a beacon for love and justice.

This beacon of love and justice that is our church is a source of strength and encouragement to us all. It rests on a base of many foundation stones. You, your time, your talents and your treasure all matter and are vital to the life of our Church. Today we are asking you to consider the foundation stone of treasure, the financial contributions of our Northlake members and friends.



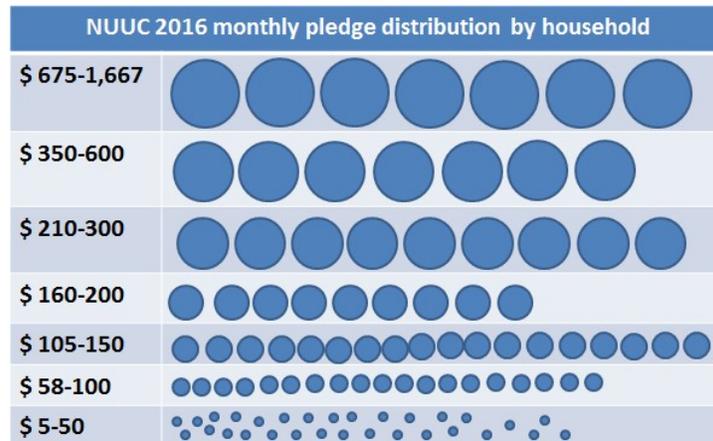
Every spring Northlake develops its budget for the upcoming year. An important item in the budget is the pledged contributions. Certain trends, such as increased costs for health insurance and child care, generate a consequent need for everyone, you and me, to increase our pledges. Your generosity in the past has markedly contributed to positive growth with everything in place for this trend to continue. We just need for you to provide the support. **Please give generously.**

**Our projected pledge goal is 15% larger than last year.**



Each year our expenses tend to increase, and FY2018 is expected to be no different. Staff costs, bookkeeping, childcare and health care costs are increasing along with Building and Grounds projects supporting our Green Sanctuary initiative. Rental income is expected to decrease, aligning with our long-range plans to increase the availability of our space for our own programs.

As you decide on the amount you will be pledging for FY2018, please review the chart below. Based on the Unitarian Universalist Association (UUA) guidelines for a financially healthy congregation, we depend too much on a few large contributors. It would be better for our overall financial health if those in the bottom two-thirds could increase their pledges. If you raise your pledge by 20% or more, we will publicly recognize you by name, or anonymously if you prefer. If this is your first time pledging, we will also recognize you by name unless you prefer to remain anonymous.



Your pledge packet includes a pledge form and a copy of the Suggested Fair Share Monthly Contribution Guide adapted from the UUA. We hope you find the guide and discussion at a cottage dinner useful as you decide the amount of your pledge. Please fill out the pledge form and mail it to the church or place it in the basket at Sunday service by May 7. If you opted for electronic communications, you will receive an email with instructions and a link where you may complete your pledge form online.

In May, the Finance Committee and Board of Trustees will work together to finalize the FY2018 operating budget. At the Congregational Meeting on June 11, members will vote to approve the final budget. If you are not yet a member, but would like to be involved in the budget process and voting, please contact Rev. Marian at 425-999-6948 or [minister@northlakeuu.org](mailto:minister@northlakeuu.org). If you are not a voting member, but still want to contribute, we greatly appreciate your contribution.

It is our loving members and friends who dedicate their time, talent, and treasure to our Northlake community who keep our vision strong and healthy.

**Thank you for your generous support of Northlake!**

Your Northlake Stewardship Committee:  
 Diane Slota, chair  
 Janet Hall  
 Greg Smith  
 Wess Wessling

March 24, 2017

